



Iowa Prison Industries

Advisory Board Meeting

September 18, 2020

TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



TOPIC**PRESENTER****Call To Order**

Dr. Doug Hillman

Review and Approval of Previous Minutes**[ACTION ITEM]**

Dr. Doug Hillman

Election of chair and vice chair*[ACTION ITEM]**

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



TOPIC**PRESENTER****Call To Order**

Dr. Doug Hillman

Review and Approval of Previous Minutes**[ACTION ITEM]**

Dr. Doug Hillman

Election of chair and vice chair*[ACTION ITEM]**

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



TOPIC**PRESENTER****Call To Order**

Dr. Doug Hillman

Review and Approval of Previous Minutes**[ACTION ITEM]**

Dr. Doug Hillman

Election of chair and vice chair*[ACTION ITEM]**

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



Iowa Code §904.803

Biennially, the industries board shall organize by election of a chairperson and a vice chairperson, as soon as reasonably possible after the new appointees have been named.

Other meetings shall be held at the call of the chairperson or of any three members, as necessary to enable the industries board to discharge its duties.

IPI Advisory Board Makeup

Name	Professional Organization	Year of Rotation
Dr. A. Douglas Hillman	Financial Representative	2023
Tim Diesburg	DOC Representative	2022
Andrew Bright	Manufacturing Representative	2023
Jennifer Gardner	Agriculture Representative	2021
Helen Miller	Parole Board Representative	2023
Megan Ellsworth	Voc-Educational Representative	2023
Yvonne (Bonnie) Winther	Labor Representative	2021

TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



2020 IPI Training Conference

- Each morning, Oct 12-15
- Online
- Invitations forthcoming;
- Training, camaraderie ~~and good food;~~

Featured Speakers

- ❁ Iowa DOC Director Beth Skinner
How the IPI program fits in the Dept's goals
- ❁ Wil Heslop – National Correctional Industries Association
National Trends and Challenges in Correctional Industries
- ❁ Iowa Workforce Development Director Beth Townsend
Future Ready Iowa: Upskilling Iowa's Re-entering Citizens
- ❁ Izaah Knox, Executive Director - Urban Dreams
Improving Re-entry Skills for Incarcerated Men and Women
- ❁ Mary Andringa, Chairwoman, Vermeer Manufacturing
How Lean Mfg Programs can overcome tornadoes and pandemics

TOPIC**PRESENTER****Call To Order**

Dr. Doug Hillman

Review and Approval of Previous Minutes**[ACTION ITEM]**

Dr. Doug Hillman

Election of chair and vice chair*[ACTION ITEM]**

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



Iowa DOC Racial Disparity Report – FY19

- Issued annually by DOC Research Director
- Data acquired from Iowa Corrections Offender Network (ICON);
- Findings and recommendations;

- Elements where racial disproportionality was found to be equitable:
 - Work Assignments (*slide to follow*)
 - Intervention Programs and Assignments
 - Electronic Monitoring

- Elements where disproportionality exists include:
 - Classification
 - Educational Attainment
 - Apprenticeship Services (*slide to follow*)
 - Discipline
 - Violations

Racial Disparity: Work Assignments

Examination of work assignment data by institution and race reveal that across all institutions, work assignment placement is proportional to institutional populations.

...it has been requested that future reports...consider expansion beyond those elements to potentially include analysis of the following items by race:

- Iowa Prison Industry (IPI) participation
- Employment of incarcerated individuals in the private sector
- Disparities relating to job wages and job classifications

Racial Disparity: Apprenticeship Services

During FY19, 64 individuals completed an apprenticeship program, and of those 77% were White while 20% were African-American. Due to low counts, this data is not available to be parsed by institution.

White individuals (65% vs. 77%) were over-represented and African-American individuals (25% vs. 20%) were under-represented as apprenticeship completers.

[Under consideration – measure apprentice enrollment instead of completion.]

TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman




Prison	Inmates Tested	Inmates Positive	Inmates Recovered	Staff Positive*	Staff Recovered	COVID Related Inmate Deaths
Anamosa	241	0	0	0	8	0
Clarinda	525	0	3	0	3	0
Fort Dodge***	3,825	0	360	0	40	3
ICIW	250	0	0	3	8	0
IMCC**	4,774	21	276	8	28	1
ISP	120	0	0	3	19	0
Mt. Pleasant	1,982	171	171	2	6	0
Newton	407	0	1	2	2	0
North Central	154	0	0	0	0	0
Total	12,278	192	811	18	114	4

(Last update: 9/17/20)

Prison	Inmates Tested	Inmates Positive	Inmates Recovered	Staff Positive*	Staff Recovered	COVID Related Inmate Deaths
Anamosa	241	0	0	0	8	0
Clarinda	525	0	3	0	3	0
Fort Dodge***	3,825	0	360	0	40	3
ICIW	250	0	0	3	8	0
IMCC**	4,774	21	276	8	28	1
ISP	120	0	0	3	19	0
Mt. Pleasant	1,982	171	171	2	6	0
Newton	407	0	1	2	2	0
North Central	154	0	0	0	0	0
Total	12,278	192	811	18	114	4

(Last update: 9/17/20)

A	B	C	D	E	F
	Critical	High Risk	Moderate Risk	Low Risk	New Normal
	Multiple incarcerated individuals and IPI/institution staff test positive, spread does not appear to be contained.	Larger number of incarcerated individuals and IPI/institution staff test positive, but are segregated; Spread appears to be contained	An IPI staff member or small number of quarantined incarcerated persons test positive, does not appear to be spreading	Some institution staff (non-IPI) test positive, but no incarcerated individuals. Higher prevalence in the community.	No active cases among staff or incarcerated population, and low prevalence in the community (less than 500 cases per 100,000*)
<i>IPI locations at this Level:</i>		<i>MPCF</i>		<i>ASP, DSM Ops, FDF, ICIW, ISP, NCCF, NCF, Showroom</i>	
Shop and Office Schedules	Essential only, all other shops and offices at this location closed	A/B cohorts; minimal office staff	Normal shop schedules; minimal office staff	Normal shop schedules; increased telework	Normal schedules
PPE - Staff	Institution policy	Institution policy	Institution policy	Institution policy	Institution policy
PPE - Associates	Face shields and Sneeze Guards	Face shields and Sneeze Guards	Sneeze Guards required	Institution policy	Institution policy
Social Distancing	6S+ Disinfect Affected Areas	6S+ Disinfect Affected Areas	6S+ Disinfect Affected Areas	6S+	6S
Social Distancing	6' Required	6' Required	6' Required	6' Spacing Encouraged	Normal layouts
Daily Huddles	Suspended	Groups smaller than 10	Groups smaller than 10	Normal	Normal
Meals	6' Spacing Required	6' Spacing Required	6' Spacing Required	Normal	Normal
Screening of Incarcerated persons	Daily wellness checks	Daily wellness checks	Daily wellness checks	Daily wellness checks	Normal
Contractors and visitors	None	Urgent only	Restricted, prior approval	Restricted, prior approval	Normal
Drivers and Installs (staff)	***Regardless of institutional risk level, all drivers and install teams practice social distancing, PPE per policy, vehicle cleaning and disinfection, reduced contractor/customer contact***				
Food Events	None	None	None	Pre-packaged only	Pre-packaged only
IPI Staff Travel - in state	None	Urgent only, prior approval	Urgent only, prior approval	Restricted, prior approval	Normal

TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



Sales to General Contractors Approved FY2021

(July 1, 2020 - June 30, 2021)

Contractor	Public Entity	Project	Product(s)	Request for Approval Form	Date Approved
H & R Construction	City of Sioux City	Lewis & Clark Stadium Project	Lockers	PDF	07-07-2020
Valley Construction	City of Eldridge	Eldridge Bike Path	Signs	PDF	07-14-2020
SELCO, Inc.	Iowa Dept of Transportation		Signs	PDF	07-17-2020
Advanced Traffic Control	Lee County Engineer	Lee Co Intersections	Signs	PDF	07-27-2020
SELCO, Inc.	City of Marion	Linn Co / Marion	Signs	PDF	07-29-2020
Sensys Gatso	City of Cedar Rapids	Traffic Control Replacement / Storm Damage	Signs	PDF	08-20-2020
Van Maanen Electric	City of Des Moines	2020 Traffic Signal Replacement Contract 1	Signs	PDF	09-01-2020
Van Maanen Electric	City of Des Moines	East 29th: Easton Blvd to Euclid Ave	Signs	PDF	09-01-2020
Shive Hattery Arch-Engineering	City of West Des Moines	Veterans Pkwy Wetlands Project	Signs	PDF	09-01-2020

TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman



TOPIC

PRESENTER

Call To Order

Dr. Doug Hillman

Review and Approval of Previous Minutes

[ACTION ITEM]

Dr. Doug Hillman

***Election of chair and vice chair**

[ACTION ITEM]

Dr. Doug Hillman

Traditional Industries FY20 Review and FY21 Outlook

Dan Clark

IPI Statewide Training Conference

Steve Forbes

DOC Racial Disparity Report

Dan Clark

COVID Update / Current Risk Level Matrix

Dan Clark

Report - private contractor sales

Dan Clark

New Business

All

Adjourn

Dr. Doug Hillman

